



IPF/SEOS Part II Sustainable Standards

Processors

1. Social Sustainability Standards

Enriching and preserving communities through social engagement, community investment, equal access to social resources, equal opportunity, and community-based education while respecting social diversity, respecting community members, and implementing practices that will benefit future generations.

- 1.1 Policy for interaction with and participation in local Community activities
- 1.2 Hiring policy of local and/or Indigenous people
- 1.3 Policy for providing equal opportunities in the workplace
- 1.4 Program for sharing important value-based information about products and methods of operation
- 1.5 Website, newsletter and/or other communications for community outreach

2. Environmental Sustainability Standards

The ongoing management of a physical environment that supports and enriches biodiversity, protection and preservation of natural resources, and which balances the needs of communities to benefit future generations.

- 2.1 Energy management plan that includes a Life Cycle Assessment
- 2.2 Water management plan
- 2.3 Clean air management plan
- 2.4 Indigenous plant and animal species protection plan
- 2.5 Waste management plan

3. Cultural Sustainability Standards

Practices based in respect for, and preservation of others' traditions, values, customs, belief systems, living environments, and lifestyles.

- 3.1 Policy for the protection of and respect for specific cultural beliefs of employees, staff and regional communities
- 3.2 Policy for learning or retaining and then passing on the culture and heritage of the plants, flowers, and products produced from them
- 3.3 Policy for protection of and respect for religious beliefs of employees, staff and regional communities
- 3.4 Policy for protection of and respect for cultural lifestyle choices of employees, staff and regional communities
- 3.5 Policy for inclusion of Indigenous processing methods whenever possible

4. Distribution and Labeling Sustainability Standards

Accurate and truthful information disclosed to all Community members, and transparency, as well as integrity in distribution practices and policies.

- 4.1 Accuracy in processing methods and product identification
- 4.2 Freedom from adulteration and degradation of oil
- 4.3 Accurate records of batch numbers and date
- 4.4 Truth in advertising and promotion
- 4.5 Packaging and Packing Management Policy

5. Economic Sustainability Standards

Practices that support long-term economic growth with fair compensation without compromising social, environmental, and cultural sustainability within the value-added supply chain Community

- 5.1 Appropriate employee compensation/benefits plan
- 5.2 Purchasing of raw materials based on value rather than price
- 5.3 Policies reflecting the economic impact of operations on the rest of the value added supply chain Community
- 5.4 Accounting practices that follow the guidelines of the Sustainability Accounting Standards Board (SASB, 2013)
- 5.5 Marketing practices insuring long-term economic viability necessary for job security